

Skills & Competitiveness Work Plan 2010-2011

RAG Status Definition

GREEN	– The action is on track and should be completed by the target date	90% and above
AMBER	– There is a possibility of some slippage but the issues are being dealt	75%-89%
RED	– It is not feasible to meet the target/dates and remedial action is required	below 75%

Objective	Overall Target March 2014	Interim March 2011 Results	Actions	Task Owner	Manager	Progress Sept 2010	RAG Status
DRIVE UP SKILLS	Increase the proportion of the working age population qualified to at least Level 3 or higher. Current 52.9% Target 56% (5500)	1. Key areas of misalignment between skills provision and demand agreed between S&C Board and colleges through agreement process. 2. Model of partnership working with FE (Level 4) and HE established.	1. Complete Sector Skills & Competitiveness Statements, verified with employers, and the overarching Skills Strategy 2. Engage FE and HE in developing the response to the Skills Strategy through the FE Partnership Agreement and comparable HE protocol. 3. Stimulate and support bidding opportunities to improve the relevance of provision to employer skills need. 4. Support sector networks in times of reduced public funding support.	SM	DD	1. All Sector Skills & Competitiveness Statements written. 2. Skills Sub-Group established. 3. FE/Skills & Competitiveness Board agreed with colleges. 4. Low Carbon High Skills bidding opportunity promoted with employers and HE/FE.	
	Increase the proportion of the working age population qualified to at least Level 2 or higher. Current 73.2% Target 79.0% (6500)	1. Key areas and levels of workforce skills development agreed with Workforce Partnership 2. Plan for engaging 100 learners agreed	1. Complete Sector Skills & Competitiveness Statements, verified with employers. 2. Work with partners to deliver Skills Action Plan. 3. Establish Learning and Development Workforce Partnership group across Public Sector. 4. Work with BCC to establish innovative skills project for employees without Level 2.	LJ	DD	1. All Sector Skills & Competitiveness Statements written, one verified with employers. 2. LMI sources established. 3. Inaugural meeting of LDWP held. 4. Shaped Project bid, now submitted.	

Skills & Competitiveness Work Plan 2010-2011

RAG Status Definition

GREEN	– The action is on track and should be completed by the target date
AMBER	– There is a possibility of some slippage but the issues are being dealt
RED	– It is not feasible to meet the target/dates and remedial action is required

90% and above
75%-89%
below 75%

Objective	Overall Target March 2014	Interim March 2011 Results	Actions	Task Owner	Manager	Progress Sept 2010	RAG Status
TACKLE WORKLESSNESS	Reduce the gap between the rate of worklessness in the most deprived wards of the sub-region and the national average by 1 percentage point.	Ensure the current percentage of young people in jobs without training does not increase	Young People Action Plan	LW	SA	Action Plan developed and agreed by Worklessness Sub Group.	
		100 public sector employees engaged	Employability Skills Action Plan	SA	SA	Action Plan developed and agreed by Worklessness Sub Group	
		1. Pilot Activity completed with 80 clients 2. Revised (Tested) Customer Journey	Multiple Deprivation Action Plan	RH	SA	Action Plan developed and agreed by Worklessness Sub Group	
		100 businesses better informed of agencies and Recruit&Train solutions/support	Employer Engagement	CM	SA	Action Plan developed and agreed by Worklessness Sub Group	
		Support 80% of businesses notifying redundancies	Area Action Force	LW	SA	90% businesses reporting redundancies supported by at least one partner. Current activity focussed around developing response to impending public sector cuts	
		Either a. Managing Agent proposition developed or b. Secure West of England LEP responsibility for the Competitiveness and Employment programme	ESF	SA	DD	Meetings taken place with Shared Commissioning Service (14-19) and Skills Funding Agency (19+). ESF paper developed for inclusion in LEP proposal.	

Skills & Competitiveness Work Plan 2010-2011

RAG Status Definition

GREEN	– The action is on track and should be completed by the target date	90% and above
AMBER	– There is a possibility of some slippage but the issues are being dealt	75%-89%
RED	– It is not feasible to meet the target/dates and remedial action is required	below 75%

Objective	Overall Target March 2014	Interim March 2011 Results	Actions	Task Owner	Manager	Progress Sept 2010	RAG Status
INNOVATE TO IMPROVE THE MARKETING OF THE PARTNERSHIP AREA	Business Growth	Attract high value-added businesses	1. High-level manifesto outlining key strengths of the sub-region and publication for indigenous businesses outlining offer and business support	RT	DD	On hold pending outcome of discussions on LEP and sub-regional inward investment.	
			2. Provide market intelligence on key sectors and overall economic landscape through SLIM, sector studies, liaison with major companies/ employers through the Board and sector sub-groups	RT	DD	See progress on sector statements.	
SIMPLIFY & STRENGTHEN BUSINESS SUPPORT	Business Growth	Transition plan agreed to mange out BL provision and move to LEP business support proposition	1. Work with BL to ensure developing products meet the needs of sub-regional businesses	RT	DD	To be reviewed following recent Gov announcements. Principles to be taken forwards through LEP / Growth Hub discussions.	
			2. Integrate BL package of support into wider prospectus for business	RT	DD		
INCREASE BUSINESS LED INNOVATION & ENTERPRISE	Business Growth	Business support (post-BL/RDA) vehicle developed to include key elements of existing innovation infrastructure (e.g. Science City, BBEN, SetSquared)	1. Work with Science City Manager, Head of Business Development at HEIs and SET Squared to take forward M&A and business plan of proposed new company to ensure fit for purpose vehicle	RT	DD	To be reviewed following recent Gov announcements. Principles to be taken forwards through LEP / Growth Hub discussions.	
		Sustain Science City	2. Seek funding (e.g. growth point / REIP) to support co-ordinated action for innovation	RT	DD	M&A approved by B&NES. Company now formed.	
		Develop S.Park proposition with integrated infrastructure	3. Work with SWRDA and Quantum to develop. Enable links with transport and other infrastructure for SPark.	RT / BD	DD	REIP bid submitted (although funding still uncertain). Further bids to be explored in reation to LEP and CSR in late 2010	

Skills & Competitiveness Work Plan 2010-2011

RAG Status Definition

GREEN	– The action is on track and should be completed by the target date	90% and above
AMBER	– There is a possibility of some slippage but the issues are being dealt	75%-89%
RED	– It is not feasible to meet the target/dates and remedial action is required	below 75%

Objective	Overall Target March 2014	Interim March 2011 Results	Actions	Task Owner	Manager	Progress Sept 2010	RAG Status
		Enhance connectivity between business and HEIs	4. Contract manage RIEP project on "incubator for city-region" and inward investment offer pilot	RT	DD	Ongoing discussions and transport consultations. Impact of spending cuts on transport schemes being assessed	
CONTRIBUTE TO A GREATER UNDERSTANDING OF DEMAND & BUSINESS NEEDS FOR EMPLOYMENT LOCATIONS	Business Growth	Build consensus on development of strategic sites and premises	1. Update prospectus of strategic sites	Ian/Charlotte	DD	Specification brief for developing prospectus agreed. Consultant to be appointed in September	
		Lever funding through 'single conversation'	2. Work with agents / developers (e.g. S.Park) and key agencies to put forward 'package' of support for investors in strategic sites	RT	DD	Ongoing. S Park features in recent communications to potential clients and committed marketing material.	
			3. Further investigate adequacy of employment land across the sub-region	Ian/Charlotte	DD	Timetable to be confirmed within prospectus study	
			4. Investigate managed and specialist workspace requirements	Ian/Charlotte	DD	Process under development	